

## MAKING THE MOST of EU Funds for Roma

MONITORING REPORT OF PROJECTS ACHIEVEMENTS AND RESULTS 2011 - 2014

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### **IMPLEMENTING PARTNERS**



#### MACEDONIAN CENTER FOR INTERNATIONAL COOPERATION - MCIC

MCIC's vision is peace, harmony and prosperity for people in Macedonia, the Balkans and globally. MCIC encourages and leads changes by influencing and mainstreaming new and alternative solutions to the societal problems.

MCIC is guided in its work by the principles of participation, transparency and accountability, partnership, tolerance, entrepreneurship, sustainability and equal approach. In 20 years since its foundation, MCIC has implemented more than 1,600 projects with a total budget of over 50 million euros.

MCIC has defined its target groups: women and girls; ethnic and religious communities; children and young; peasants; people with special needs and institutionalized people; marginalized groups. The priority is put on the groups with several levels of marginalization. The target area of MCIC is the entire territory of Republic of Macedonia, whereas parts of the activities are realized in the region of the Balkans.

http://www.mcms.mk



#### **INITIATIVE FOR SOCIAL CHANGE – INSOC**

Initiative for Social Change – InSoC is an association of citizens established in March 2009. InSoC's vision is ASCEND of each individual and the society as a whole, which implies building values towards sustainable development of the democratic values, rule of law, human rights and human capital, through social change and equitable national development.

The work of InSoC includes work on changes in the social structures, behaviours, relations, groups and movements, as well as normative changes directed towards building values.

The aim of InSoC is that each individual in the society reaches the maximal potential of individual development, and at the same time the society consisted of these self-realized individuals functions harmoniously in direction of sustainable development. In its work InSoC uses established methods of active citizenry, as well as innovative and contemporary methods.

Basic principle of the work of InSoC is to apply the values it promotes: democracy, rule of law, human rights and human capital, respecting the human rights based approach, which entails direct link with the human rights, accountability in the work, empowerment of individuals and groups and their participation, as well as equal opportunities with particular focus on the vulnerable groups, especially Roma.

http://www.insoc.org.mk

### INTRODUCTION

#### PURPOSE AND STRUCTURE OF THE REPORT

This report is result of the monitoring of the projects supported by PGF - Project Generation Facility -an intervention of "Making the Most of EU Funds for Roma" (MtM), an initiative of OSI Budapest, which seeks to connect achievement of Roma inclusion objectives to EU development resources. The project begun with its implementation in 2011 by Macedonian Center for International Cooperation – MCIC and Association Initiative for Social Change – InSoC, and is currently in the application stage for the next Year 4 (2015). During these years of its implementation, PGF supported in total 132 project ideas, selected and prepared 106 project application of which in total 26 applications were approved with total budget of 1,719,067.00  $\in$ .

The report aims to make a comprehensive illustration/ presentation on the achievement and results not only the PGF project to itself, but for each of the supported projects separately.

The Report starts with Brief summary of the PGF Project, summarizing information separately for each year and showing the progress in its implementation subsequently. Achievements and results of the supported project is a separate section divided into four subsection:

- Project Generation Facility PGF 2011
- Project Generation Facility PGF 2012
- Project Generation Facility PGF 2013
- Project Generation Facility PGF 2014

This subsections list and describe each of the projects supported by PGF that has been awarded until august 2014.

#### METHODOLOGY

Three main methods of data collection used in preparing this Report were questionnaires, interviews and desk review. The initial phase started with desk reviews of the project applications where approved projects were selected by year.

The second phase follow with producing the questionnaire for collection of information, which was sent to all CSOs and institution that implemented PGF projects (in addition to this Report: Annex 1).

The third phase pursued with field visit of the CSOs, where information were collected through discussion with implemented parties (gathered projects products as: publications, brochures, leaflets, CDs, photos etc.) and several interviews with projects beneficiaries.

### BRIEF SUMMARY OF THE PROJECT GENERATION FACILITY (PGF)

The Project Generating Facility (PGF) is one intervention of the Making the Most which is aimed at building capacity of stakeholders at the local level to articulate Roma concerns as part of the local development agenda and to access EU funding in order to address these concerns. Through project development assistance, training, and advocacy, PGF seeks solutions to problems such as weak visibility of Roma issues at local level, resource and expertise disadvantage, and overly bureaucratic funding procedures, which block access of the most deprived to development opportunities.

Making the Most of EU Fund for Roma (Making the Most) is an OSI initiative, which seeks to connect achievement of Roma inclusion objective to EU development resources. Working within the conceptual and geographical frame of the Decade of Roma Inclusion, Making the Most is an instrument to tailor Government political commitments to the needs of Roma communities and foster an inclusive process of delivering local development. This new program seeks to bring together Roma communities, local governments and EU structural funds under the umbrella of a comprehensive, complex and targeted intervention for social inclusion of the Roma in the societies of the EU member states.

OSI selected national partners to implement the initiative in Macedonia, the organization Macedonian Centre for International Cooperation (MCIC) in partnership with the organization Initiative for Social Change (InSoC) to implement the project in Macedonia. Through PGF, OSI will enable partner organizations in their work to assist potential beneficiaries of generating projects for the Roma communities. This assistance includes: generating project ideas; support to drafting projects; and support in submission of funding proposals.

This type of activity - support in preparation of projects for the benefit of Roma community is implemented for the first time in Macedonia in a systematic manner, since 2011 continued in 2012 - 2013, 2014 and is currently in the application stage for the next year (2015). The following table shows the data of generated projects per year.

Year	Project Ideas	Prepared applications			Granted Applications			Not Granted Applications			Pending Applications					
	No.	No.	Budget		No.	Budget		%	No.	Budget		%	No.	Budget		%
2011	42	20	629,406€	\$837,110	9	27,166€	\$36,131	4.32%	11	602,240€	\$800,979	95.68%	0	- €	\$-	0%
2012	37	36	1,548,353€	\$2,059,309	5	333,607 €	\$443,697	21.55%	31	1,214,746 €	\$1,615,612	78.45%	0	0€	\$-	0%
2013	36	35	2,448,404 €	\$3,256,377	7	899,607€	\$1,196,477	36.74%	27	1,468,502€	\$1,953,108	59.98%	1	80,295€	\$106,793	3.28%
2014	17	16	1,851,226 €	\$2,462,277	3	452,899€	\$602,502	24.46%	2	941,735€	\$1,252,508	50.87%	11	456,592€	\$607,267	25%
TOTAL	132		6,477,389	8,615,074		1,713,279	2,278,807	26.45%	71	4,227,223	5,622,207	65.26%	12	536,887	714,060	8.29%

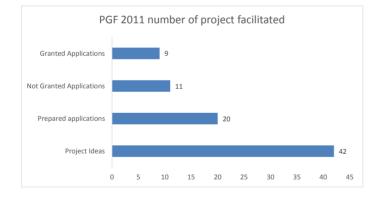




### **REPORT ON ACHIEVEMENT AND RESULTS**

#### **PROJECT GENERATION FACILITY - PGF 2011**

First phase of the implementation of Project Generation Facility – PGF Macedonia, started January 2011. At this stage project faced with a significant barrier that mark the whole first year of implementation: A lack of relevant funding opportunities, i.e. calls for proposals for EU (and other funds). Only one call (EIDHR) was published and one more (SIRSD) in the extended project period (December). This was an obstacle to achieve the major assumptions for successful implementation of the MtM initiative in Macedonia. But anyway, the targets that were set in the application achieved the envisaged, and the results of the supported 20 application by PGF come latter in 2012 when 9 of them were approved.

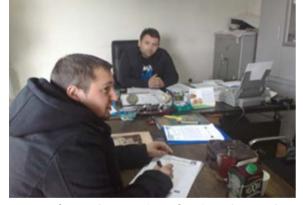




TITLE:	PROMOTION AND RAISING AWARENESS OF TWENTY EMPLOYERS ANNUALLY FOR Employment of the Roma Population
IMPLEMENTED BY:	MUNICIPALITY OF PRILEP IN COOPERATION WITH CSO ROMA TEAR
DONATOR:	EU
BUDGET:	3,841 USD

#### **DESCRIPTION:**

Employment of young Roma in municipality of Prilep is local priority measure, as part of implementation of the Strategy for Roma, within the Roma decade 2005-2015, to contribute towards improving the situation of Roma in Macedonia. This local priority measure falls within the project component 2:



Support for implementation of action plans with a focus on local action plans for Roma. Local measure for promotions and increasing the awareness of twenty employers per year for employment of representatives of Roma is implemented together with the project team and the municipality. Local Municipality of Prilep was committed and has supported the implementation of this part of local action plans for employment of Roma from the Municipality of Prilep.

The project idea was named: Promotion and raising awareness of twenty employers annually for employment of the Roma population.

The following activities were planed within the project: Organizing 2 meetings between local government, business community in Prilep and young unemployed Roma. Preparation of analysis for the needs for employment in the business sector and conduction of the workshop for professional skills and knowledge in a selected group of 20 young Roma from Prilep. These activities will identify opportunities for their eventual employment.

As a final result the business communities were learnt and were strengthening in direction for employment of the Roma population and the young Roma unemployed persons had opportunities for building the capacity of they will be competitive in the labor market and increase chances of employment.

The project was scheduled to last 2 months from May 2012 to June 2012. The first month was the phase of research and analysis and second month were implementing of the activities for employment and capacity building of young unemployed Roma. The specific project activities were:

- The analysis of the business companies in Prilep and established a lasting partnership for cooperation and employment of young Roma; (there are chosen companies with the potential for new jobs and they established direct communication), and analysis of the labour market of young Roma in Prilep - creating a database of education, professional skills, abilities and interest in the work of young Roma. The database is great benefit in monitoring the competition for work and work for the local population.
- 2. Two (2) work meetings between representatives

Project Generation Facility Macedonia of local government in Prilep, business and community leaders, the community of Roma civil society organizations working with the employment problems; Presentation of the analysis and consideration of opportunities for employment (current and potential competition for employment. (The first meeting presented the results of the analysis and observations. The second part of the analysis was how to draw the best and most positive experiences in the process of hiring young unemployed Roma. Current job advertisements are taken in the activities of informative campaign.)



- Public debate on "The importance of employment as a basis for greater integration of young Roma in society." Public debate was geared towards the general public. This was the way to make a bigger impact and educate the general public to reduce prejudice and stereotypes.
- 4. Five (five) informative educational meetings with 20 young unemployed Roma to strengthen their capacity in the job (as if looking for work and made eye to the right of employment, job interview, how to write professional CV, skills communication and why it is important the process of lifelong learning). The five informative educational meetings would be held in the premises of the Municipality of Prilep, and as lecturers, carriers of knowledge will be representatives from partner organizations.
- Campaign Unemployed persons who are not registered in the Employment Center to register and to know the benefits of subscribing (Tools - Printed brochure, call through social media online and local electronic media (radio and TV).

#### **RESULTS AND IMPACT:**

The most crucial expected impact of the project is reduction of poverty among Roma (long-term). The project will also change the attitudes of both Roma and public servants (mostly long-term) and it might change schemes of discrimination, marginalization, etc.

The results are following:

- The municipality was participating throughout the project;
- At least 300 Roma were interacted with the project;
- At least 30 public servants were interacted with the project;
- At least 20 business companies were participating on the activities of the project.
- At least 20 Roma is participating on workshop.
- Analysis of business companies in Prilep and preparation of local data base for need of employment of Roma.
- Campaign
- Five (5) information and educational meetings
- One (1) public debate
- One (1) working meetings
- Created model of communication between the business community and local self-government of the municipality of Prilep in order to generate employment for young Roma
- Increase tolerance and understanding among the business community of the need for employment development and integration of members of Roma community in the municipality of Prilep especially young unemployed people.

TITLE:	CHALLENGES OF SUB-URBAN LIVING AND OPPORTUNITIES FOR IMPROVEMENT OF LIFE OF ROMA IN GOSTIVAR						
IMPLEMENTED BY:	MUNICIPALITY OF GOSTIVAR IN PARTNERSHIP WITH HUMANITARIAN AND Charitable Roma Association – Mesecina						
DONATOR:	EU						
BUDGET:	3.912 USD						

#### **DESCRIPTION:**

The case was developed by CSO "Mesecina" and the Municipality of Gostivar. The initiative originated from the Roma settlement in the city of Gostivar. The city is home to 2237 Roma persons – this number constitutes 3,8% of the 81042 population of Gostivar. The Roma community has lived for more than 200 years in this area. According to the detailed urbanistic plan, approved 30 years ago, there was a plan to build collective buildings in the area where the Roma have settled, but, this has not been realized throughout the years. As a result, the Roma have come to live in very small houses in a limited area of land property and it is impossible to develop an urbanistic plan according to the terms and norms of the Law for urban planning.



In the past years, authorities did not manage to find an appropriate solution for this settlement which lies in the central zone of the city. There are more than 75 families living in this area and most of them can't build new houses with a building permit because of the detailed urbanistic plan (many of these families

Project Generation Facility Macedonia do not have appropriate property documents). Taking into consideration that this area belongs to the central zone of the city, Municipality of Gostivar in cooperation with NGO "Mesecina" have taken into account this problem and have initiated efforts to overcome the situation of housing of the Roma community in our Municipality. A demand by the local community to legalize buildings as well as the demands to pursuit building permits has boosted the broad problem of housing. The main activities, measures and plans of this project will also aid the Roma inclusion at the local level. This was clearly stated in the project proposal which was submitted to the Ministry of Labor and Social Policy, and financed by EU, with the stated goal of the project to "Support for the implementation of the Strategy for Roma". This is a description of the living conditions of the Roma people living in a neighborhood near the city center: they have a lack of space occupancy; they live in minimum hygiene conditions; and they live in conditions that cannot accommodate the entire number of people who live in this neighborhood. The Urbanistic City Plan has not envisaged any solution for this neighborhood for years. A lot of the inhabitants which live in the settlement 'Makedonsko Maalo-Pazar' filled in a request for the legalization of their buildings. But the municipality in this case cannot effectively overcome the problem of legalization of properties because of the hindrance caused by the urbanistic plan approved 30 years ago. Having in mind the demands and the needs of the local community, the project proposal of this case took an initiative to meet these inhabitants and incorporate them in the project activities, especially in the preparation of the new detailed urbanistic plan. There is a major risk in finding the appropriate solution for this settlement.

The complexity of the problem consists in that the urban planning requires certain urban norms and opportunities, whereas this environment does not welcome these norms.

The proposed activities were organized by the municipality and NGO "Mesecina" with a participation of Roma inhabitants from the underlined settlement. According to the proposed activities we have established an inter-institutionalized body (lobby group) which became a functional representative of the Roma community. This body was approved by the Council of the Municipality of Gostivar. The overall goal of the body is to provide and to assist in problems of the Roma community in the city. The need for establishing this body was foreseen in a previous project when the Local Action Plan for Housing became an official plan approved by the Council of the Municipality of Gostivar. This interinstitutionalized body has 17 members, 4 of them are municipal civil servants, and the rest are members of the council, members of other institutions and representatives from the Roma community and CSO. The main activities of the project were focused on 1) establishing the body, 2) strengthening capacities of the body in the areas of: management of the project cycle and of the available EU funds, and 3) the preparation of a Micro action plan to arrange a new urbanistic plan for the Roma settlement. Indirect beneficiaries of the action are more than 700 Roma inhabitants living in the settlement "Makedonsko Maalo-Pazar".

The citizens of Roma ethnic background, according to the law for local self-government (the law does not make difference based on the ethnicity), could use one of the following to voice their complaints about any matter regarding their neighbourhood:

a) urban neighborhood units

- b) elected municipal council members
- c) the municipal mayor

Roma citizens can write a letter of complaint to propose certain actions/activities in the form of an action plan or proposal through the municipal archive. Some municipalities have recently designed internet pages where citizens can write and communicate with municipal officials, but the general impression is that the inter-institutionalized body is a much more effective means of communication. Infact, the formation of the inter-institutionalized body was the impetus to stronger municipal-Roma relationships, that which led to the reconstruction of a major roadway in Gostivar. This relationship is also the impetus to the initiative to re-construct a second roadway in Gostivar.

#### **RESULTS AND IMPACT:**

One of the many significant contributions of this action is the heard demands of the Roma settlement in Gostivar. In a way, this project has decreased the communication gap between the Roma inhabitants of Gostivar and the decision-makers of the municipality. Numerous consultations with the community have increased the database of knowledge regarding the Roma community: the municipality now has a clear perspective of the property land of Roma inhabitants: the exact number of inhabitants and the life conditions of these inhabitants. The municipality has responded to the needs of the Roma community by investing in the settlement: the municipality helped reconstruct roads and connect 20 houses to the sewage system. The project has also strengthened capacities of the inter-institutionalized body and has supported four workshops and a two-day seminar.



More than five meetings with the inhabitants from the settlement were organized to arrange the micro action plan according to the collected documents of land property and the needs of the Roma community. The prepared micro action plan serves as a draft version of the detailed urbanistic plan which will be a recommendation for further analysis and baseline for further steps to overcome and solve the housing problem of the Roma community in Municipality of Gostivar.

The reconstruction of the road in the Roma neighborhood was part of an action that reconstructed several roads in Gostivar; the roads have a total length of 700 meters and an area of 6000 square meters. These roads got new asphalt and road curbs, and the investment cost the municipality 100,000 euros.

TITLE:	EDUCATION IS A KEY TO A BETTER FUTURE FOR ROMA STUDENTS AND PARENTS
IMPLEMENTED BY:	MUNICIPALITY OF SHTIP
DONATOR:	EU
BUDGET:	3,702 USD

#### **DESCRIPTION:**

The project was conducted between 20.01.2012 and 30.05.2012 in the Municipality of Shtip. The idea of the project was consistent with the Action Plan for the Decade of Roma in the town of Shtip. The institutions and organizations involved in implementing the project were: the Municipality of Shtip and four elementary schools from Shtip "Goce Delchev", "Dimitar Vlahov", "Vanco Prke" and "Toso Arsov." It must be emphasized that the Roma community was included throughout the implementation process of the project – which asserts the significance attached to Roma inclusion. There were several activities carried out within the project, among which: 1. workshops for information, opportunities, benefits of education, 2. Organization of a public debate - "Education: an opportunity out of poverty"; 3. Preparation and distribution of brochures and flyers, and 4. a television and radio show on the local media.



The first activities consisted of informative workshops on opportunities and the benefits of education for Roma parents and students, as well as workshops which aimed to identify the causes of absence and drop-out of Roma children from school. In the implementation of the first phase of activities, the Municipality of Shtip and four primary schools got involved. Schools were responsible for conducting the workshops and identifying the reasons for the drop-out of Roma children from the education system. Through these and similar workshops, the schools also had to propose measures that would resolve the problem - and communicate these measures with the municipality. The municipality on the other hand was responsible to include these measures in the school program.

The second activity consisted of organizing a public debate on "Education: opportunity out of poverty." The goal of this debate was to introduce the rights and obligations of students and their parents in the education system, and to raise parents' awareness of the need for inclusion of Roma in the education system. The implementation of these activities was done by the Municipality of Shtip and four primary schools from Shtip. Schools were responsible for finding and involving experts in the public debate, whereas the municipality was responsible for organizing the public debate, and also for involving experts.

The third and fourth activity was the preparation and distribution of 500 brochures and 1,000 flyers published in Macedonian language. The brochures contain texts and pictures of Roma who took part in the activities of the project. The brochures also had a section which presented the results of the implementation of the project. The leaflets on the other hand, were informative and educational. They contained information on the rights and obligations of Roma parents and students in education. The preparation of these educational materials was conducted by the Municipality of Shtip and four primary schools. The schools were responsible for the preparation of the texts in the brochures and leaflets, and for their distribution. The municipality was responsible for involving experts in the preparation and printing of the brochures and flyers.

The fifth activity consisted of maintaining a TV and a radio show on the local media in Shtip. This activity aimed at informing the public about the conducted activities, the achieved results, effects and impact of the implementation of this project. The project involved the Municipality of Shtip, several primary schools and parents of Roma children. The schools were responsible for presenting their involvement in the implementation of the activities and the achieved results, whereas, the municipality was responsible for presenting the project. Roma parents and students were responsible to present their involvement and also the benefits gained from this project.

#### **RESULTS AND IMPACT:**

The expected impact of the project is to reduce poverty among the Roma (long-term). The project will also change the attitudes of both the Roma and public servants (mostly long-term); in addition, change schemes of discrimination and marginalization.



The results are as follows:

- Identified the causes that lead Roma students to drop out of school
- Increased knowledge of rights and obligations for the involvement of the Roma community in all cycles of education
- Enhanced public awareness for opportunities and the need for Roma inclusion in education.
- Increased knowledge about the rights and obligations of parents and students in all cycles of education and strengthen public awareness of the need for inclusion of Roma in education and identify reasons for absenteeism and dropout of Roma from educational process.

#### TITLE: RESEARCH AND DATA BASE ON ROMA UNEMPLOYMENT

#### IMPLEMENTED BY: MUNICIPALITY OF DELCHEVO IN PARTNERSHIP WITH ASSOCIATION KHAM

DONATOR:

BUDGET: 6,400 USD

FU

#### **DESCRIPTION:**

The purpose of this local measure is to promote socio-economic situation of Roma in the municipality Delcevo by increasing their rate of employment.

The project was carried out several activities: researching the level of unemployment as well as vocational and educational training of the Roma population in Delcevo formation of data base from the received data and media presentation of the project informing the general public.

The project was implement in the period from March to May 2012.

In the process of implementing the project was involve representatives of the municipality, Roma civil organizations, RIC - Delcevo etc.



To achieve the goal of local initiative will implement the following activities:

 Media presentation of the project and informing the general public - 3 months; This activity was organized throughout the entire process of project implementation. Projects regularly inform the local TV D1. The responsible person from the municipality regularly informs citizens for aims of project, the importance of integration of the Roma community in employment and the findings of the project. This activity is directly connected with the municipal program and Local Action plans for Roma especially in terms of analysis,

- 2. Researching the level of unemployment as well as vocational and educational training of the Roma population in Delcevo through: surveys, interviews, focus groups, 1-2 months; In a research must be noted that to cover the entire target group (Roma working age population) were engaged several interviewers. Municipality as the carrier become arrange and coordinate the research process with partner organizations and was follow under separate survey method for monitoring and evaluation. After getting the data in the field they were analyzed by the research team remains at the end of the project (in the 2 month of implementation) was published.
- 3. Analysis of received data 3 months and establishing a data base analysis of the resulting 3 months; After analyzing the data obtained the 3 month of implementation of project was prepare a database by the expert (expert) to prepare a program for data entry and opportunity for their continuous update. The choice of expert was selected at pre-set criteria and conditions for further updating and using the database.
- 4. Preparation and printing of "Guide to reducing unemployment in the Municipality of Delchevo. It was contain the results of the survey, information on how the implementation of research, the causes of preparing such a document and using it to reduce unemployment

Project Generation Facility Macedonia through further discussion of measures should be taken to build local policies for dealing with unemployment among the Roma community in the municipality Delcevo.

In addition NGO "KHAM" as partners were included: Roma NGOs, ESA - Delcevo, RIC, and citizens of the municipality Delcevo ago from Urban Communities 1 and 2. Municipality except that you coordinate the project, through its representative will participate in TV presentations will be organized within the project. The partner organization also in this

activity will contribute its own representative.

#### **RESULTS AND IMPACT:**

Obtained indicators and materials from the implementation of this project will be the basis for work in plan to to increasing the situation of Roma of the municipality Delcevo, local institutions and civil organizations to apply to projects and these activities will contribute to increasing the number of employment among the Roma and improving the overall socio-economic situation.

The result will be used towards

- To animate the Roma population and to be actively involved and acquainted with opportunities for employment.
- Through the activities to promote socioeconomic situation of Roma in municipality Delcevo.
- To reduce defined barriers to access to employment Roma in the municipality Delcevo.
- Increased public awareness of the problem by employing Roma population in the municipality Delcevo

# TITLE:FROM GENERATED DATA TO BETTER RESULTS IN EDUCATION OF ROMA IN VINICAMUNICIPALITY OF VINICA IN PARTNERSHIP WITH ROMA CENTER "MAJCIN DOM" ANDIMPLEMENTED BY:NGO "ROMA PROGRESS

DONATOR:

BUDGET: 3,254 USD

FU

#### **DESCRIPTION:**

The project goal was: Reduction of differences in educational level between Roma and non Roma population in the municipality Vinica and providing acceptable environment for the education of young Roma in the municipality Vinica. The expected results are achieved by increasing knowledge of the involvement of community in elementary and secondary schools with identified causes of absence and Romani children in the educational system in the municipality Vinica and enhanced public awareness of the need for preservation of culture and identity of the Roma community.



The expected results are achieved by realizing the following action:

- Creating a tracking system (database) for the inclusion of Roma in primary and secondary education.
- Research and analysis of the situation regarding the inclusion of the Roma community needs assessment study of the Romani language in schools.

The relationship of the project idea is in accordance with program tool to implement the Decade of Roma in Vinica for the period 2011-2013 in the field of education. Priorities for education in:

A.1.3.1. Identifying the exact number of persons of Roma parents with any formed education A.4.1.1. Recording number of students that are absent from regular classes in elementary and secondary education

A.4.2.2. Survey of Roma pupils in primary education from elementary school to see the interest in studying Roma language as an optional subject. Direct beneficiaries are:

- Roma community in the municipality Vinica 1230 Roma.
- Regional Native Centre Roma "Roma Progress" - Vinica
- 260 students that are part of the educational process in the Municipality of Vinica.

Indirect beneficiaries:

- 2 primary schools
- 1 high school

The activities were:

- 1. Identifying the exact number of Roma parents with education any formed
- 2. Recording the number of students that are absent from regular classes in elementary and secondary education.
- 3. Survey of Roma pupils in primary education to see the interest in studying Roma language as an optional subject.
- 4. Debate presentation of research results.

#### **Results achieved**

- Provided date database of parents who have formed primary and secondary education.
- Recorded the exact number of students that are

Project Generation Facility Macedonia absent from regular classes in elementary and secondary education.

- Survey of primary school to see the interest in studying Roma language as an optional subject.
- Prepared presentation of the results of the research.

#### **RESULTS AND IMPACT:**

Obtained indicators and materials from the implementation of this project will be the basis for work in plan to increasing the situation of Roma of the municipality Vinica, local institutions and civil organizations to apply to projects and these activities will contribute to increasing the number of students among the Roma and improving the educational situation.



The result will be used towards

- To animate the Roma population and to be actively involved and acquainted with opportunities for education.
- Through the activities to promote socioeconomic situation of Roma in municipality Vinica.
- To reduce defined barriers to access to education of Roma in the municipality Vinica.
- Increased public awareness of the problem by education of Roma population in the municipality Vinica

## TITLE: RAISING AWARENESS AMONG THE ROMA ETHNIC COMMUNITY IN KRIVA PALANKA IN THE FIELD OF HEALTH EDUCATION REGARDING PREVENTION OF EARLY MARRIAGE Implemented by: MUNICIPALITY OF KRIVA PALANKA DONATOR: EU

BUDGET: 3,942 USD

#### **DESCRIPTION:**

Within this project, the following activities were planed:

- Conducting a survey on 100 people from the Roma community representatives at the age of 15 - 50 age the field of prevention of early marriage
- 2. Analysis of data obtained from the survey.
- 3. Organizing the 4 educational workshops in the health section prevention of early marriage.
- 4. Preparation, design and printing of 150 information leaflets in the area of health in the area preventing early marriage.
- 5. Public event for the sharing of experiences of implementation of project measures and incentives for involvement of relevant actors at local level for the further implementation of the Programme and Action Plan for implementation of the Decade of Roma in Kriva Palanka period of 2011-2013 year.

Beneficiaries/target group:

Direct beneficiaries: 30 people from the Roma ethnic community at the age of 13-17 years from Municipality Kriva Palanka;

Indirect beneficiaries: The Roma population by settlement Edinstvo from Municipality Kriva

Palanka with Incomplete primary education, unemployed, social assistance beneficiaries.

An educational presentation about the law for marriage and family has been organized, definition of the meaning of marriage, family, responsibilities and its specifics. It was emphasized the moment of early marriage, and the consequences within the society, especially for the Roma community.

A doctor-microbiologist gave a lecture about diseases

and health complication as well as in which way we can get diseases. It was also mentioned which of the way of prevention using vaccine, and how to resist of the diseases.



#### **RESULTS AND IMPACT:**

The estimated results are following:

- 1. 30 educated people in the field of health prevention in the area of early marriage,
- 2. Reduced number of underage marriages
- 3. Raised awareness of the Roma population consequences of early marriage

The most important expected impact of the project is to reduce the early marriages among Roma citizens. By implementation of the envisioned activities, it is expected this situation to be changed, diseases to be reduced and the Roma young people to continue their education.

Project Generation Facility Macedonia

# IMPROVING THE LEVEL OF HEALTH EDUCATION AMONG THE ROMA POPULATION TITLE: THROUGH THE INTRODUCTION OF PREVENTIVE AND EDUCATIONAL PROGRAMS MUNICIPALITY OF BITOLA IN PARTNERSHIP WITH THE FORUM OF NGOS - A NETWORK IMPLEMENTED BY: OF NGOS FROM BITOLA

donator: EU

BUDGET: 3,943 USD

#### **DESCRIPTION:**

The project is connected with the Action plan for the health of Roma in the municipality of Bitola for the period 2012 - 2015.

Long term goal: To improve the health of the Roma community in Bitola

Strategic objective: Improve the level of health education among the Roma population through the introduction of preventive and educational programs Short-term objective: To improve the level of education among young people of the presence of social and medical importance

Objectives of the local measure: Contribution to improving the level of health education among the Roma population through education of young people from social diseases - medical importance (alcoholism, drugs, juvenile prostitution)

Beneficiaries: 20 young leaders members of Roma community, 10 leaders, civil society

organizations working with representatives of the Roma community in Bitola, about 200 students in elementary school "George Sugarev" in Bitola Main activities:

- Training of trainers for health education and educational activities related to diseases of socio - medical significance.
- Organization of 10 workshops for children and young people aged up to 16 years in the local community "Dimitar Vlahov" in Bitola and the "George Sugarev"
- Organize a professional debate: Children from the Roma community and the presence of social

   medical significance: conditions and prospects for overcoming.
- 4. Printing and distributing a brochure with

educational content in 2000 samples will be distributed among children and young members of the Roma community in Bitola

5. Initiative to establish voluntary counseling and health center for children and youth in the area of the local community "Dimitar Vlahov"

#### **RESULTS AND IMPACT:**

Trained 20 young leaders' members of Roma community to be presenters - educators, for health education and prevention from prevention of drug using; Trained 10 representatives of civic organizations to initiate and undertake educational activities associated with social diseases - medical significance.

TITLE:	PREQUALIFICATION AND QUALIFICATION OF 7 PERSONS ROMA MUNICIPALITY Rankovce until the End of 2012
IMPLEMENTED BY:	MUNICIPALITY OF RANKOVCE
DONATOR:	EU
BUDGET:	4.332 USD
POPULIT	

#### **DESCRIPTION:**

This project to some extent will help the municipality to initiate implementation of other contents of the Action Plan for Employment; Provoke activities for technical support in business planning and management, spreading information about employment opportunities, Needs analysis for employing Roma; Building capacity skills for employment in the public sector and private sector.

Objectives of the local measure:

To animate existing employers for employment from the Roma ethnic community aged 18-45 years. Beneficiaries:

7 persons from the Roma ethnic community aged 18-45 years from Rancovce

Main activities:

- 1. Establishment of a working team to implement the local measure
- Conducting a survey for the interest of Roma from the settlement Rankovce, Psaca, Petralinci Ginovci for training and for prequalification and qualification
- 3. Implementation of the BAS survey of business environment in the Municipality Rankovce of 20 businesses
- 4. Organization of two meetings between employers and Roma people
- Organizing a public debate "The importance of employment as a basis for greater integration of young Roma in society"
- 6. Five informative educational meetings with 30 young unemployed Roma to strengthen their capacity in the job search at 18-45 age.

#### **RESULTS AND IMPACT:**

Determined actual situation to the needs of the workforce of firms, fixed number of interested people to track training for qualification.

#### ALL PROBLEMS HAVE SOLUTIONS – SOLUTION TO THE PROBLEMS OF ROMA <u>TITLE:</u> COMMUNITY IN PROBISHTIP

IMPLEMENTED BY:	MUNICIPALITY OF PROBISHTIP						
DONATOR:	EU						

BUDGET: 2.806 USD

#### **DESCRIPTION:**

Project included 3 importance issues for Roma community in Probishtip, identified in the Action Plan of the municipality of Probishtip, reffering to: housing; health education and education.

The main objective of the project was to contribute in stimulating the implementation of the Action Plan for implementation of the Roma Decade.

The specific objectives were aimed to: To familiarize Roma population in the municipality of Probishtip with the regulation of obtaining an ownership of apartment and regulations of housing; Reducing the number of underage pregnancies in Roma community trough health education to women in reproductive age for the consequences of juvenile pregnancy and the benefits of family planning; Educate Roma students on importance of education and increased their interest in attendance of school.

The direct beneficiaries were: around 20 Roma – residents in collective buildings etc.; around 200 people were informed about legal proceduresin the field of housing trough distribution of leaflets; Around 20 Roma women participated in educative workshops for prevention of sexual and reproductive health; 38 Roma students from elementary and high schools and around 20 parents that participate in round table where were emphasized the importance of education.

#### **RESULTS AND IMPACT:**

Roma community was informed about the legal regulations in the field of housing; 25 young Roma women were educated for protection of sexual and reproductive health; trough educational workshops Roma students from elementary and high schools were motivated to achieve better success and improve attendance in classes; about 20 parents of Roma children were educated and informed about the importance of education of their children.

# 2012



### REPORT ON ACHIEVEMENT AND RESULTS

#### **PROJECT GENERATION FACILITY - PGF 2012**

The second, 2012 year, of the implementation of the Project Generation Facility (PGF) marks significant progress in generated funds which in itself justifies this intervention.

In the first half of 2012 there were two EU national calls for proposals:

- Instrument for Pre-Accession Assistance (IPA) Component II: Cross-Border Cooperation Programme (IPA-CBC) Republic
  of Macedonia Albania, 2007-2013: Two (2) applications were prepared in two measures: economic development and
  social cohesion.
- 2. European Instrument for Democracy and Human Rights (EIDHR): Eight (8) concepts were prepared, six of them in measure for promoting non-discrimination and social inclusion and two in measure for enhancing political representation and participation of civil society.

Additionally, 27 applications were prepared for five other (non-EU) calls for proposals on national or international level, Government of Republic of Macedonia, United Nations, United States Agency for International Development (USAID) and Australian Embassy. In total, 37 applications or concept notes were developed.

From 37 project ideas submitted to PGF, 36 were prepared and 5 of them were approved with generated funds in total of 443,697.31 \$, clearly showed in the charts bellow.

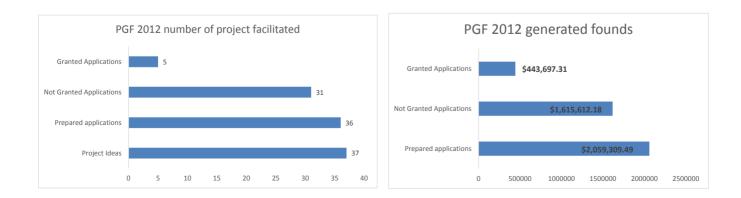
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# TITLE:THE CONTRIBUTION OF THE ROMA IN CONTEMPORARY MACEDONIAN SOCIETYASSOCIATION FOR DEVELOPMENT OF THE ROMA COMMUNITY "SUMNAL" INImplemented by:PARTNERSHIP WITH BIOSPHERE – BITOLA

#### DONATOR: GOVERNMENT OF THE REPUBLIC OF MACEDONIA

BUDGET: 7,747 USD

#### **DESCRIPTION:**

Overall objective of the project is contribution to the development of cultural heritage in the overall social life by promoting shared values and cultural diversity. Its specific objectives were set to:

- Strengthening the capacity of Sumnal for development of cultural heritage by promoting shared values and promote diversity;
- 2. Increasing the awareness of the public for the contribution of the Roma to development of culture in the Republic of Macedonia and promotion of cultural diversity as the common value of all citizens.



Project activates:

Activities on Target 1: Strengthening the capacity of Sumnal for development of the cultural heritage by promoting shared values and cultural diversity:

1.1. Selection of candidates interested in participating in trainings for public policy and department for video production SUMNAL;

1.2. Preparatory training "How to create and record audio"

1.3. Making a plan for promotion

Activities on Target 2: Increase public awareness of the contribution of Roma in the development of the culture in the Republic of Macedonia and the promotion of cultural diversity as the common value of all citizens of the Republic of Macedonia ":

2.1. Detecting positive examples of Roma proven in their personal and professional development which have contributed significantly to the development of material culture in the country;

- 2.2. Making a plan for interviews;
- 2.3. Making a plan for digitization of audio recording;
- 2.4. Implement a plan for interviews;
- 2.5. Graphic Design and Pre-press;

2.6. Promotion of the movie in 10 different municipalities of the Republic of Macedonia and a special event in Skopje.

#### **RESULTS AND IMPACT:**

With the implementation of the project for the first time were promoted the positive aspects trough promotion of the people who have succeeded through their personal and professional development in making significant contributions to the development of contemporary Macedonian society.

Were organized and conducted 10 events for promotion of the movie; Organized and conducted one special event in Skopje for promotion and popularization of the results of the project; Informed about 10 000 citizens of the positive aspects and contributions of Roma community in the development of the culture in Republic of Macedonia.

# TITLE: DAYS OF ROMA CULTURE ASSOCIATION INITIATIVE FOR SOCIAL CHANGE IN PARTNERSHIP WITH BARISKA IMPLEMENTED BY: SVETLINA – BITOLA AND EMANUEL MISSION – KORCA

DONATOR: EU IPA CROSS - BORDER PROGRAM

BUDGET: 137,000 USD

#### **DESCRIPTION:**

Overall objective: Through socio-cultural approach this project contributed for social cohesion and introducing the Roma in society, expressed cultural and traditional values, shared positive examples of educated Roma, exchanged information and experiences between Roma and others.



Specific objectives were set as:

- Development and implementation of programs for social integration of socially marginalized group and youth;
- Support of joint programs and research development initiatives between Macedonia and Albania.
- 3. Established partnerships between NGOs of both sides of the border and operations aiming at developing the technical and management capacities of the NGOs.
- 4. Support of joint cultural events and activities and joint projects aiming at promote and protect cultural and historical heritage.

Activities within the project were the followings:

- Workshops for developing youth collaboration in direction for faster social inclusion. 2 workshops were organized for young people from Macedonia and Albania. The topics of the workshop were "Social Inclusion challenge for cooperation" (one workshops held in Macedonia and one in Albania where participating 10 young people from Macedonia members and volunteers of InSoC, Bairska Svetlina and Romska solza from Gostivar, Bitola and Prilep and 10 young participants from Albania, members and volunteers of Emmanuel Mission from Korca.
- 2. Publication of brochure with positive examples in social cohesion and education from both countries. Prepared, printed and distributed to the target group the Publication with positive examples of Roma from Albania and Macedonia. Total print 4,000 copies: 1000 copies in Albanian, 1000 copies in Macedonian, 1000 copies in Roma and 1000 copies in English. Positive examples were identified by the Project partners.
- 3. Review of measures taken in both countries to improve access of Roma children to schools, prevent drop-outs and secure their success at school; Were engaged experts from both countries to review the measures for improvements access of Roma children in school who prepared recommendations for overcoming barriers to education for Roma in Macedonia and Albania.
- 4. Workshops for building regional NGO network for social cohesion. 2 workshops with representatives from Macedonia and Albania. The topics of the workshop was "Networking and regional cooperation" in Macedonia and one workshop in Albania with 10 participants

representatives of NGOs from Macedonia, members and volunteers InSoC, Bairska Svetlina and Romska solza, from Gostivar, Bitola and Prilep, and 10 participants representatives of NGOs from Albania, members and volunteers of Emmanuel Mission from Korca.

- 5. Fair, festival of Roma music, culture and tradition and promotion of Roma NGOs work, one in Albania one in Macedonia. The fairs were be organized in Albania and in Macedonia. They display the achievements of Roma in the region of Korca, Prilep, Bitola and Gostivar with music, culture and tradition. The fairs presented NGOs work on solving the needs of Roma in the regions.
- Exchange visits between the partners (once in Macedonia, once in Albania) Albania and one in Macedonia.



#### **RESULTS AND IMPACT:**

NGO developing and youth collaboration in direction for faster social inclusion;

Promotion of the culture, education and the positive examples;

Joint review development initiatives for the both regions;

Partnerships between NGOs and networking to advocacy for social integration;

Promoting and introducing cultural and historical heritage, introduction of the culture, tradition and folklore;

Exchange the experiences from the education, cultural and traditional values of Roma community.

#### TITLE: ROMA PEOPLE – OUR NEIGHBORS

#### IMPLEMENTED BY: HUMANITARIAN AND CHARITABLE ASSOCIATION OF ROMA MESECINA - GOSTIVAR

DONATOR: AUSTRALIAN EMBASSY

BUDGET: 5.950 USD

#### **DESCRIPTION:**

Overall objective: Contribution to acceptance of multi-cultural diversity in Republic of Macedonia. Specific objective: Promotion of Roma culture in Republic of Macedonia.

Activities:

- 1. Production of a video clip portraying successful Roma people
- 2. Broadcasting of a video clip on national television on April 8th 2012
- 3. Social media campaign on promotion of Roma culture in April 2012
- 4. Launching press conference of video clip in April 2012



Shared positive examples of Roma achievements in the field of labour and education (culture) Realized 5 meetings between key national Roma NGOs and video production house;

- Produced 1 video clip prepared for broadcasting on TV;
- Broadcasted 1 video clip on Roma achievements on minimum 3 national televisions;
- Minimum 200,000 had the opportunity to view the video clip (off-line and on-line);
- Launched 1 web site for the video clip and advertised on at least 3 most visited web sites;
- 1 joint launching press conference on the video clip alongside representatives of Government of Republic of Macedonia and Roma NGOs.



# TITLE:COMMUNITY FORUM PROGRAM IN MUNICIPALITY OF SUTO ORIZARIMACEDONIAN CENTAR FOR INTERNATIONAL COOPERATION (MCIC) IN PARTNERSHIPIMPLEMENTED BY:WITH MUNICIPALITY OF SUTO ORIZARI

#### DONATOR: SWISS AGENCY FOR DEVELOPMENT AND COOPERATION SDC

BUDGET: 148,000 USD

#### **DESCRIPTION:**

The Community Forum is a tool for successful inclusion of the citizens in the process of adopting decisions on municipality level. This program was aimed at providing support to the first phase of the decentralization process, by offering a model for development of the community with active participation of the citizens. By means of the model Community Forum, a platform was offered, which the citizens may use for improving their life by their own ideas and participation, whereas the local administration through this process practiced inclusive, transparent and accountable building trust. The experience demonstrated that the forum as a model of civil participation may be further applied in the work of municipality, and as a result of that, in a transparent process involving experts dealing with municipality representatives and the citizens together, the transparent decision making process could be conduct on easy and plain manner.



#### **RESULTS AND IMPACT:**

- Six (6) forum sessions were held with 651 participants in total
- Four (4) workshops for preparing project proposals were held with 61 participants in total
- Twelve (12) coordination meetings with the operative group were held for explanation of the community forum process (two between each forum session)
- Twenty-two (22) project ideas were proposed by the citizens for improving the life conditions in municipality of Suto Orizari. This project ideas in the form of Recommendations were presented, signed by the forum participants and given to the Mayor and the municipality representatives at the 5th Forum Session to be conducted by the municipality budget.
- Five (5) project proposals were prepared by the citizens and put in the voting process at the 5th Forum Session. At this voting process the citizen selected the project "Renovation and repair of side streets in municipality of Suto Orizari" to be financed from the Programme's project fund.
- The project "Renovation and repair of side streets in municipality of Suto Orizari" selected by the citizens was implemented by the end of November 2014.



Impact:

Through the session and between session activities, this project contributed towards including the citizens in the decision making process in the municipality of Shuto Orizari. Through the forum processes in these three municipalities the project contributed to the imminent involvement of the citizens in taking decisions on the local level, practicing the instruments for the participatory democracy. In the frame of this project, a basic core of citizens was created, who were regularly present at the forum sessions and the workshops. Actively participating on the forum session discussions and realizing the between-forum session activities, this core group of citizens empowered their capacities, consciousness and capabilities to defend their rights and practice their power and responsibilities in the local public policy.

# TITLE: LEARNING TOGETHER HUMANITARIAN AND CHARITABLE ASSOCIATION OF ROMA MESECINA – GOSTIVAR IN IMPLEMENTED BY: PARTNERSHIP WITH FIRST CHILDREN'S EMBASSY IN THE WORLD – MEGASHI

DONATOR: EU

BUDGET: 145.000 USD

#### **DESCRIPTION:**

Currently under implementation. Project overall objective is to contribute to the enjoyment of basic human rights for all people in Macedonia but specifically focused on Roma families and Roma children and aims to improve the access to education for young people, especially Roma, and mediate in the process of ensuring documents of the persons without those in Republic of Macedonia. Target groups:

- Roma families without personal documents;
- Roma children/Young people excluded from education;
- Key authorities (state and local);
- Local CSOs which work on the Roma issue.



To this phase of its implementation were conducted two Advisory meetings:

On 11-12.09.2014 - An advisory meeting with representatives of:

 National body to overcome problems with people without personal documents (representatives from various ministries, such as MLSP, Ministry of Interior, Ministry of Justice, Ministry of Foreign Affairs, Ministry of Education, Department for keeping the herd records, etc.)

- Roma information centers RIC working on the above mentioned issues NGOs dealing with the aforementioned issues
- The consultative meeting attended by 33 participants

Unified voice is a set of activities of the project "Learning Together" aimed at strengthening the ability of stakeholders to be able to meet the requirements of the project and to define a strategy for the next steps at the local level, especially to bring the debate parents and young people to register their cases and specifics. On 26-28.09.2014 was organized Training for the representatives of:

- A representative of the Board conducting the civil registers, a representative from the Ministry (Sector for issuing ID cards and passports and sector for foreigners) and representative from the Centre for Social Affairs of the City of Skopje.
- Roma Information Centres (RIC)

• Associations working on the same or similar issues. Training of local NGOs, representatives of institutions and Roma information centers to collect data, which was provided by two (2) coaches and experts for the preparation of the questionnaire. The purpose of the training was to gather around 30 participants who have the experience and knowledge or who are the first contact with the children and their parents in the Macedonian system (mainly from social centers.

#### **RESULTS AND IMPACT:**

Raised the interest of relevant stakeholders and families; Gathered data and established institutional co-operation; initiated policy and legislation changes.

# 2013

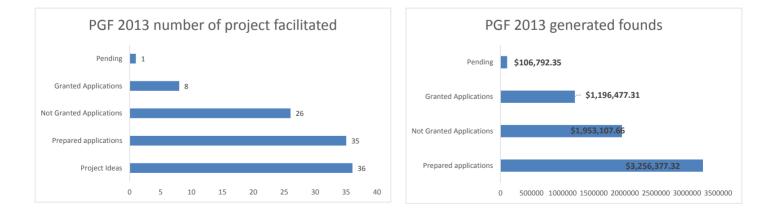


### **REPORT ON ACHIEVEMENT AND RESULTS**

#### **PROJECT GENERATION FACILITY - PGF 2013**

During the implementation of the PGF Year 2013, the applications had been submitted on the following calls of proposals: 1. EU national call for proposal: Instrument for Pre-Accession Assistance (IPA): Third Call for project proposals IPA Cross-Border Program between Bulgaria-Republic of Macedonia. One (1) application; European Instrument for Democracy and Human Rights (EIDHR) 2012-2013: (8 concept-notes); IPA CIVIL SOCIETY FACILITY (CSF) 2012-2013: (1 application); IPA Human resource development, Fostering social inclusion: (2 concept notes); IPA, Component II, CBC Programme Macedonia-Kosovo, 2010, 2011 and 2012: (1 application). 2. Calls for proposals (non-EU funds): Call for proposals by the Government of Republic of Macedonia (Unit for cooperation of the Government with NGOs): Five (5) project proposals; The Foundation Open Society – Macedonia (FOSM), within the USAID Civil Society Project (CSP): (3) applications; The Foundation Open Society – Macedonia (FOSM), within the USAID Civil Society Project (CSP), (3) applications; Open call for proposals in the frame of Small grants program of the Embassy of the United States, Macedonia (open grant program): (1) application; The Balkan Civil Society Development Network (BCSDN) together with the Pontis Foundation announced the Second Call for Proposals for organizations from Albania, Bosnia and Herzegovina, Kosovo, Macedonia, Montenegro and Serbia: (2) applications; One (1) application was submitted to International Organization for Migration (IOM), Macedonia, Holocaust Survivors - Humanitarian and Social Programmes (RHS-HSP); The Foundation Open Society – Macedonia (FOSM), within the USAID Civil Society Project (CSP): (3) applications; Ministry of culture of Republic of Macedonia (open grant programe): (1) proposal; Secretariat for implementation of Ohrid Framework: (3) applications; Unated Nations Democracy Fund, UNDEF 2013 Call for Project Proposals: (1) applications;

From 36 project ideas submitted to PGF, 35 were approved prepared and submitted to the relevant calls. To this moment, 8 of them were approved with generated funds in total of 1, 196, 477.31 \$, clearly showed in the charts bellow.



#### TITLE: STEP TOWARDS TOGETHERNESS

#### IMPLEMENTED BY: HUMANITARIAN AND CHARITABLE ASSOCIATION OF ROMA MESECINA – GOSTIVAR

#### DONATOR: GOVERNMENT OF THE REPUBLIC OF MACEDONIA, GENERAL SECRETARIAT

#### BUDGET: 14,000 USD

#### DESCRIPTION:

Overall objective:

Promotion of the multicultural identity for the purpose of recognition of Gostivar municipality within the Republic of Macedonia

Specific objectives:

- Strengthening the awareness and capacity of young people from the high schools in Gostivar;
- Promotion of unity and multiculturalism through sport;
- 3. Representation to the local government for the common interests of young people.



Activities:

- Two (2) workshops (Conflicts, prejudices and stereotypes, communication, tolerance and common values).
- One (1) Seminar The role of young people in policy making (the seminar will be held in Ohrid, where participants will be trained in the ways of organizing debates, panel discussions, public events, writing policy breef, lobbying and advocacy, the role of media in advocacy.

- One (1) sports day games organizing various competitions in different terms (each team will be made up of participants of different ethnic groups (male and female) equally represented.'II Hold competitions in football and basketball) takes 1 day. The purpose of the competition is to promote cooperation between ethnic communities and their communication.
- Four (4) meetings (roundtables) in secondary schools in Gostivar, which debates will underpin thinking about whether Gostivar need Youth Cultural Center.
- Two (2) meetings with advisers, Local Komi charge of the situation of youth in Gostivar, local authorities, who are able to contribute towards the initial idea of the project.

#### **RESULTS AND IMPACT:**

- Greater collaboration between students from different ethnic communities in secondary schools in Gostivar;
- Increased level and knowledge of the cultures, traditions and values of the different ethnic communities in Gostivar;
- Promotion of sport as an opportunity for better communication and socializing of youth in Gostivar;
- Strengthened capacities of young leaders from different communities to act as a positive example for behavior and communication.

#### TITLE: HOLOCAUST SURVIVORS – HUMANITARIAN AND SOCIAL PROGRAMS

#### IMPLEMENTED BY: ASSOCIATION FOR DEVELOPMENT OF THE ROMA COMMUNITY "SUMNAL"

DONATOR: IOM - INTERNATIONAL ORGANIZATION FOR MIGRATION

BUDGET: 1,150,200 USD

#### **DESCRIPTION:**

The overall objective of the project is to contribute to national efforts towards the social inclusion of old and young Roma people by taking a pro-active role and support the development of measures for social emancipation.

The specific objectives are to support older Roma and their grandchildren from Skopje municipalities Chair (Topaana) and Suto Orizari for inclusion through: Implementing social program that will enhance social interaction and support between generations and support the transfer of personal experience; Development of specific programs of improving older psycho-physical facilities, or to help them overcome psychological problems and improve their physical condition; Organization multi-cultural events and other social activities that aim to raise awareness among the Roma and other ethnic groups about Roma role in society, their culture and traditions and to provide cultural exchange.

Activities:

- Daily activi- Club. On a daily basis, users will use the club facilities to meet and talk with each other, read newspapers, have re-freshments, play social games, watch movies and TV, play and listen to music, etc.. Lectures and discussions (meetings) will be organized on the subjects users find most interesting, and will be held from relevant professionals (law enforcement officers, social services representatives, lawyers, etc.). Also, social events / celebrations will be organized in each target municipality.
- Social program for seniors and their grandchildren on "Roma culture, tradition and role in society" 2011 Social Programme will continue to enable older people to share their life experience and

knowledge to young people and also allows the grandchildren to present a new word, a new way of living to their grandparents. Social connections between family members is the key to social program. Social program with a new theme will be implemented in existing social centers in Skopje Municipalities of Chair and Suto Orizari.

3. Psycho-physical program for elderly-Twice during the working week is an opportunity for users to have sessions with a professional psychologist to discuss their psychological problems and try to overcome with their professional support; twice a week organization that works to some physical exercises for the elderly aimed to help, protect and maintain good physical health, and also good mental health;

#### **RESULTS AND IMPACT:**

Built capacity and consultation with local stakeholders are prerequisite for sustainable development activities. The result is close coordination with project beneficiaries and regular communication with local authorities in the targeted communities in order to raise awareness for the need of elderly Roma and encourage local municipalities to gradually assume responsibility for the maintenance and running of social clubs.



#### TITLE: I LOVE MACEDONIA TOO

#### IMPLEMENTED BY: ASSOCIATION FOR DEVELOPMENT OF THE ROMA COMMUNITY "SUMNAL"

#### DONATOR: GOVERNMENT OF THE REPUBLIC OF MACEDONIA

BUDGET: 6,950 USD

#### **DESCRIPTION:**

Overall objective: Contribute to the development of cultural heritage in the overall social life by promoting shared values and promote cultural diversity.

Specific objectives:

- Strengthening the capacity of Sumnal development for cultural heritage through promoting shared values and cultural diversity;
- 2. Increase the awareness of the public for the contribution of Roma in development of the culture of the Republic of Macedonia and the promotion of cultural diversity as common value of all citizens of the Republic of Macedonia



#### Activites:

Activities on Target 1: Strengthening the capacity of Sumnal for development of the cultural heritage by promoting shared values and cultural diversity:

• Selection of candidates interested in participating in trainings for public policy and department for video production SUMNAL;

- Preparatory training "How to create and record audio"
- Making a plan for promotion

Activities on Target 2: Increase public awareness of the contribution of Roma in the development of the culture in the Republic of Macedonia and the promotion of cultural diversity as the common value of all citizens of the Republic of Macedonia ":

- Detecting positive examples of Roma proven in their personal and professional development which have contributed significantly to the development of material culture in the country;
- Making a plan for interviews;
- Making a plan for digitization of audio recording;
- Implement a plan for interviews;
- Graphic Design and Pre-press;
- Promotion of the movie in 10 different municipalities of the Republic of Macedonia and a special event in Skopje

#### **RESULTS AND IMPACT:**

Trained 5 members of Sumnal in design, preparation before printing and printing of books;

Organized and conducted 10 events to promote the book;

Organized and conducted one special event in Skopje for promotion and popularization of the project results;

Informed about 10 000 citizens of the positive aspects and contributions of Roma community in cultural development in the country.

TITLE: I.M.PERFECT

#### IMPLEMENTED BY: ROMA EDUCATION CENTER REC AMBRELA – SKOPJE

DONATOR: GOVERNMENT OF THE REPUBLIC OF MACEDONIA

BUDGET: 6,950 USD

#### **DESCRIPTION:**

Overall objective: Strengthening and improving the system of protection of children with special needs.

Specific objectives: Promotion of the integration of Roma children with special needs in Suto Orizari; Cooperation and coordination for the integration of Roma children with special needs.



Implemented activities

- 15 therapeutic treatments for swimming for 20 children with special needs by one trainer therapist for hydrotherapy (therapeutic swimming).
- 6 Creative workshops with 20 children with special needs, conducted by one special education teacher and one teacher.
- 6 Informative workshops to raise awareness with 20 parents of children with special needs.
- 2 Final debate with 15-20 participants parents, representatives of institutions, and NGOs.

#### **RESULTS AND IMPACT:**

- 20 parents were direct beneficiaries and participants in workshops;
- 20 children were direct beneficiaries and participants in workshops and sports activities;
- The situation of Roma children with special needs was presented to the national debate organized by the Commission for anti-discrimination (as above 2 focus groups with parents and institutions).

Parents of children with special needs have enriched their knowledge about the condition of their children and how to cope with everyday difficulties; Children participants used the opportunity for direct social participation through workshops and sports. / Therapeutic activities;



Memorandum of Cooperation between Umbrella and Resource Centre for children with special needs who would be a good base for further cooperation for this target group.

#### TITLE: RESTRICTED OPPORTUNITIES, CHOICE OR IMPOSITION

#### IMPLEMENTED BY: NGO ROMA RESOURCE CENTER - RRC

#### DONATOR: BALKAN CIVIL SOCIETY DEVELOPMENT NETWORK (BCSDN)

BUDGET: 6,950 USD

#### **DESCRIPTION:**

Project focuses on overrepresentation of Roma children enrolled in schools for children with special needs.

The research is comprised of three main phases such as: 1) preparatory phase (initial communication plan and involvement of main stake-holders in the research); 2) implementation of research and preparation of policy brief; and 3) presentation of main findings from the research and dissemination of the policy brief.

The research focused on identifying the causes for high enrollment rate of Roma children in primary schools for children with special needs. The research was comprised of desk research and field research to determine the causes of the problem and to assess the impact of the proposed interventions. Different stake-holders were involved such as the children and their parents and representatives of various institutions (schools, ministries, and centers for social work and health institutions). Some 40 children, 30 parents and 30 representatives of institutions were surveyed. The research conducted in close cooperation with the duty bearers in order to ensure their involvement and since the very beginning and to enable their participation in implementation of the proposed follow-up actions and recommendations from the research.

#### Activities:

#### 1. Preparatory phase

At the beginning of the project, the research team developed detailed plan for communication with all relevant stakeholders in order to establish initial cooperation for the purpose of the goals of the project. Initial information for the project were disseminated through official letters and e-mails. The research assistant conducted personal meetings with representatives of institutions in order to ensure their participation for the research. Through active collaboration with the Ministry of education, initial contact with parents of the Romani children was in this period.

The research team developed the semi-structured interviews for all relevant stakeholders as well as questions and themes for the focus groups with parents, pupils and teachers.

2. Conducting the research

According to the methodology of the research, around 30 interviews with duty bearers were conducted. The interviews took place in the premises of the interviewees. Focus group was further organized with parents of children enrolled in special schools. The focus groups was conducted in the premises of the organization (for the parents from Suto Orizari municipality) and for the other municipalities in the premises of the schools.

The research team worked on analysis and creation of policy brief by the end of February.

3. Presentation of research findings and policy dissemination

By the beginning of March 2014, leaflet with the main findings and recommendations was printed and disseminated to all relevant stakeholders, international organization interested on the issue and local communities.

Event for presentation of policy brief organized. MOI, MLSP representatives, school principals and parents invited to the event in order to be familiarized with the findings and recommendations. The research team seek institutional and individual effort from each stakeholder in order the recommendations to be further implemented in future. The policy brief will be also translated in English.

#### **RESULTS AND IMPACT:**

The research contributes to understanding the scope of the problem as well as to propose initial recommendations on resolving the problem with engagement of the Government institutions and the civil society. It is also expected that the research will contribute to determine the attitudes and motivations of the parents to send their children in special schools and according the findings to propose possible further actions.

#### PROJECT NO. 6

#### ROMA TRADITION AND CULTURE PART OF THE WEALTH OF THE REPUBLIC OF MACEDONIA TITLE: **ANER "ROMA TEAR" - PRILEP** IMPLEMENTED BY: BALKAN CIVIL SOCIETY DEVELOPMENT NETWORK (BCSDN) DONATOR: 6.950 USD BUDGET: **DESCRIPTION: RESULTS AND IMPACT:** Overall objective: Contribution to the development

of the material culture of the Roma as a condition for social integration of the Roma in Prilep.

Specific objective: Restoration of the cultural - artistic association of Roma in Prilep.

Activities: Registration of the Cultural - artistic association of Roma in Prilep; Developing of Program of the Cultural - artistic association of Roma in Prilep; Educational meeting about the significance of the Roma tradition and culture; Exhibition of photographs, traditional costumes, ethno room and other elements of material culture; Public debate on the Topic: Music and its importance to the identity of the Roma; Multiethnic workshop: To find the values that unite.

- **Registered Cultural Association of Roma in Prilep**
- Maintain annual concert of the Cultural Association
- Increased flow of information to the general public on the positive aspects of Roma in the municipality
- Implementation of three workshops with the participation of 60 young people from different nationalities in Prilep.

**Project Generation Facility** Macedonia

#### TITLE: ROMA FEST 2013

#### IMPLEMENTED BY: ASSOCIATION OF ROMA FOLK ART "ROMANO ILO"

#### DONATOR: MINISTRY OF CULTURE OF THE REPUBLIC OF MACEDONIA

#### BUDGET: 4,477 USD

#### **DESCRIPTION:**

The following activities (projects) are included in the manifestation of ROMA FEST:

In the frames of the cultural - musical manifestation Roma Fest, several activities was realized. Roma amateur theatre festival "GARAVDE MUJA" – Hidden Faces (RATF)

RATF this year was realized for the 11th time at a row in Republic of Macedonia.

This manifestation is the only festival among the Romas from the area of the theatre. The project is being financed by the Ministry of Culture of R. Macedonia with budget of 100.000 denars. The festival gives theatre plays from domestic and foreign theatre teams. In the course of the month of July a concourse for participation of the theatre festival was opened and 4 theatre teams from Macedonia and two from Serbia and Kosovo joined. RATF was held in November and last three days.

Fair of Roma Culture

The program Fair of Roma Culture this year was organized for the 3th time and is financed within the frames of the project ROMA FEST financed by the City of Skopje. Within the Fair or Roma Culture was planned following more activities:

Roma Pitiad (Piery, competition in making pies); Exhibition of traditional Roma costumes; Exhibition of old Roma crafts and Roma room; Exhibition of photographs of Roma traditional wedding etc.

#### Days of Roma music

In the frames of ROMA FEST the program days of Roma music will be held, on which domestic and foreign teams will take place. This program will be separated into several evenings: Music in Brass Woodwind

Instruments; Sounds of Shrill Pipe and Drum; Music of Accordion; String Music. The program will be held in open space in the estate of Shuto Orizari.

Children Music Festival ROMANO

Children Musical Festival Romano was held for the third time in Skopje. The project has been financed by the Ministry of Culture of R. Macedonia with a budget of 50.000 MKD which release an electronic edition (CD) of 15 children songs. In Roma language. The organization "Romano Ilo".

#### **RESULTS AND IMPACT:**

The Roma cultural value is respected and the Roma Folklore, Theatre and Tradition are equally promoted. Goals achieved:

- Raising of the continence of belonging towards the Roma community
- Promotion and popularization of the Roma cultural value
- Presentation of the Roma theatrical art and creation of critical mass from the area of the theatre.
- Animation and education to the Roma culture of the Roma children

# 2014

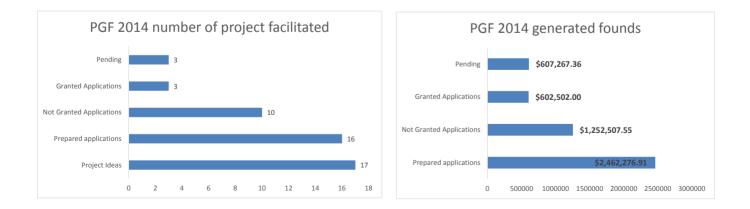


## REPORT ON ACHIEVEMENT AND RESULTS

#### PROJECT GENERATION FACILITY - PGF 2013

This period of reporting of the implementation of the PGF noted the progress in comparison with the previous years. Despite the basic problem, which is still existing for this period, respectively lack of EU calls relevant for Roma citizens in Macedonia (during the reporting period, there was just 1 (one) EU call relevant for Macedonian Roma organizations). Other problem is the capacity of Roma CSOs to compete with other CSOs or to be more specific in meeting the necessary criteria concerning the most of EU calls in professional, technical and financial manner. The capacity of the Roma CSOs (lack of senior (expert) staff, usage of English language, organization's annual budgets etc.) in general is a problem, which has an impact on generating ideas and preparing applications as well, especially when there are limited number of relevant calls in short period. Lack of partners for particular calls is also a problem, as well as an application in same measure/lot that makes Roma CSOs competing among themselves. To this moment:

Seventeen (17) project ideas were generated, out of which fifteen (15) were selected and supported to be developed into project proposals and submitted on the relevant calls; Fifteen (15) Beneficiary Roma organizations and other organizations/actors working for Roma benefits were supported in the PGF process of preparing applications (as lead applicants and/or as partners); Individual PGF SPs were assigned to each Beneficiary for the purpose of elaborating satisfactory applications. During the reporting period, the following PGF SPs provided assistance for preparing the fifteen (15) applications; The Roma organization staff involved into the process of preparing the applications strengthened their capacities by the consultations which were given by the SPs through the process of application preparing; During the process of development of project proposals, 6 junior SPs got the on-job training by the senior SPs; Two (2) project ideas were submitted to the PGF unit.



# IMPROVING THE WORKING SKILLS OF THE UNEMPLOYED ROMA FROM MUNICIPALITY OF TITLE: SHUTO ORIZARI MUNICIPALITY OF SHUTO ORIZARI IN PARTNERSHIP WITH ROMA INFORMATIVE IMPLEMENTED BY: BUSINESS CENTER

#### DONATOR: GOVERNMENT OF THE REPUBLIC OF MACEDONIA, UNDP

BUDGET: 20,000 USD

#### **DESCRIPTION:**

Currently under implementation. Project expect to increase the potential for employment of persons involved in the acquisition of job skills. The entire community will benefit from the implementation of this program.

Overall objective:

Engagement of 10 unemployed persons of Roma nationality in order to gain work skills and providing help to local people.

Specific objectives:

-Training and vocational empowerment of 4 unemployed people to work with children in kindergarten "8 April" in Suto Orizari;

-Raising Awareness of the population about the rational use of drinking water and improved services in water supply through training and hiring of six mediators whose role will be to mediate between citizens and PE "Water and Sanitation" about paying bills, removal of defects in water supply and conservation of water.

With the help of mediators will be improve the conditions for acceptance of services offered by JP, Water and Sewer, such as: improvement of water supply and rational use of water. Another benefit is the improvement of care for children in kindergarten JOUDG, April 8th, with the help of nurses will improve the quality and time spent on children in kindergarten that will give parents the opportunity to seek work. Much easier to perform the stay of children in kindergarten.

Target group: Young unemployed Roma aged 18-25 without work experience

Final beneficiaries:

1. Residents of the municipality;

2. The unemployed person who will gain experience

and will be competitive in the labor market Planned activities by subject:

1. Municipality:

- Provide promotion / awareness of target groups and beneficiaries of the program to implementation of activities

- To follow all the time overall operation of the program

2. RBIC:

- Participate in the dissemination of information about the project, especially for the competition

- Helps in preparing CVs of interested candidates

- 3. JP,, Water and Sewer,,
- Training of persons involved

- To provide the necessary materials to inform the population (flyers, posters, etc.)

- 4. JOUDG,, April 8th,,
- Training of new personnel
- To make working conditions

#### **RESULTS AND IMPACT:**

This project expect to increase the potential for employment of persons involved in the acquisition of job skills. The entire community will benefit from the implementation of this program. It is expected that with the help of mediators will be improve the conditions for acceptance of services offered by JP,, Water and Sewer,, such as: improvement of water supply and rational use of water. Another benefit is the improvement of care for children in kindergarten JOUDG,, April 8th,,. With the help of nurses is considered that will be improve the quality and time spent on children in kindergarten that will give parents the opportunity to seek for work and much easier to perform the stay of children in kindergarten.

# TITLE:GIRLS LEADING OUR WORLD (GLOW) SUMMER CAMPROMA EDUCATION CENTER REC AMBRELA – SKOPJE IN PARTNERSHIP WITHIMPLEMENTED BY:EKOKRATER – KRATOVO

#### DONATOR: EMBASSY OF THE UNITED STATES OF AMERICA

#### BUDGET: 28.184 USD

#### **DESCRIPTION:**

Project goals and objectives:

#### GOAL 1:

To empower young women to be leaders in their communities and country.

Objective 1.1: To provide experiential education to 80 girls in leadership, volunteerism, ethnic tolerance, health, self-esteem, career planning, and more.

Objective 1.2: To improve the English fluency of the 80 participants through a week long immersion environment.

#### GOAL 2:

To promote inter-ethnic tolerance through integration and dialogue.

Objective 2.1: To reflect the diversity of Macedonia by achieving a multi-ethnic composition of participants with at least 25% Albanian, 4% Turkish, 3% Roma, and 2% Serbian attendees.

Objective 2.2: To facilitate linkages across ethnic boundaries by integrating campers into 8 multiethnic groups (10 girls in each group) and providing sessions on cultural identity and tolerance.

#### GOAL3:

To provide leadership opportunities to the young women of Macedonia.

Objective 3.1: To provide 22 host-country nationals leadership positions as counselors and staff members.

#### GOAL 4:

To ensure the sustainability of Camp GLOW and thus the continued empowerment of women and ongoing positive interactions between young women of different ethnicities. Objective 4.1: To ensure the creation of 4 new GLOW Clubs by providing the campers with the skills and knowledge necessary to create clubs in their communities.

Objective 4.2: To provide a 3 day staff training designed to foster teamwork, develop leadership potential, and prepare staff for their responsibilities during camp.

#### Activities:

Participation of campers will be maximized through interactive and engaging classes. Sessions include:

I. CIVIL SOCIETY

Cultures/Religions of the World: Each of these 2 sessions will promote diversity by exposing campers to information on cultural and religious differences of ethnic groups in Macedonia.

Stereotypes and Iceberg Theory: This session will examine different stereotypes as well as the iceberg theory in order to help campers gain an appreciation for cultural diversity.

Uncomfortable Questions: This session will encourage campers to express their opinions as well as to learn different perspectives about difficult topics including but not limited to homosexuality, intercultural marriage, gender roles and persons with special needs.

#### **II. WOMEN'S STUDIES**

Relationships and Social Health: This session will allow the campers to identify the characteristics of positive and healthy relationships.

Self-Esteem and Body Image: This session will educate participants on society's emphasis on physical appearance as self-worth. In addition to highlighting the sources and impacts of low selfesteem, this session stresses the importance of selfrespect and teaches campers exercises to improve

Project Generation Facility Macedonia their mental well-being.

Portrayal of Women in the Media: This session will speak to the objectification of women in media and it's role in the inequality of the sexes.

Human Trafficking: This session will include an explanation of the global problem of trafficking with particular emphasis placed on the Balkans region. Participants will be trained in how to identify potential threats to avoid becoming a victim.

Interpersonal Violence: This session educates campers on the cycle of domestic violence, as well as the impacts, and gives them constructive ideas for addressing instances of interpersonal violence in their own lives and appropriately supporting their peers.

#### **III. LIFE CHOICES**

Drugs & Alcohol: This session will identify reasons teens abuse drugs and alcohol and suggest alternative coping mechanisms.

Decision Making: This 2-part session will focus on how to make informed decisions with particular emphasis on creative problem solving and creating a vision for the future. It will provide training in basic self-defense with attention paid to awareness and risk reduction.

#### IV. HEALTH

Nutrition: This session will stress the importance of making healthy lifestyles choices. It will focus on raising awareness of women's health risks and the importance of nutrition and physical activity.

Stress Management: This session will assist participants in prioritizing obligations and managing stress through organization, discipline and relaxation techniques.

Sex Education 1&2: These sessions will educate campers on their rights concerning their sexual decisions and inform them on safe sex practices including abstinence, proper condom usage, birth control, HIV, unwanted pregnancy, and the emotional costs of premature sexual encounters

CPR and First Aid: In this class, the campers will gain a basic understanding of CPR, how to help and identify an unconscious person, and how to act in the situation of a heart attack, a stroke, a seizure, or major bleeding or burns. They will also gain access to materials for more information on CPR and First Aid. V.LEADERSHIP

Team-building: This session will focus on the importance of critical thinking, team-work, compromise, communication, and creativity.

Public Speaking: This session will focus on overcoming stage fright and how to structure a presentation to convey a message with a focus on persuasive presentation.

Career Planning & Résumé Writing: This 2-part

session will teach participants goal setting and realizing aspirations through action plans. Part 2 will highlight the differences between a résumé and a curriculum vitae.

Learning to Lead: This session will highlight common leadership styles and the role women traditionally play in group settings. Participants will identify their own leadership styles and cultivate their leadership potentials.

Human Rights and Diversity: In this class, campers will discuss the term "human rights" and what it means in their own lives. They will share real-life examples of people fighting for human rights today, discuss the Universal Declaration of Human Rights as an international agreement, and share their thoughts and feelings about human rights issues.

VI. VOLUNTEERISM

How to Start a Glow Club: This sessiom gets the campers thinking about what they can do with GLOW after camp. GLOW clubs have recently started to pop up and in this class the campers get the support that they need to start their own GLOW club in their communities. It is also a session where campers, already involved in GLOW clubs, can share ideas.

The Five W's of a Project: This session is the first stage in the PDM (Project Design and Management). It focuses on the 5 W's of thinking about and writing a project: Who is doing it and who are we doing it for, what are we doing, When, Where, and Why.

Project Campaign: This session is the final stage of the PDM. The campers take the project that they have created and start looking for support. The class focuses on where the campers can go to get support for their projects (NGOs, the mayor, etc) and ways of getting others involved (volunteers, family, friends). VII. ENVIRONMENT

Reduce, Reuse, and Recycle: This session focuses on the 3 R's: Reduce, Reuse, and Recycle. It gets the campers more aware of their effects on the environment and ways that they can help by cutting back on waste.

Our Effect on the Environment: This session focuses on our daily habits and how they have an effect on the environmental world around us.

Results and Impact:

Empowering young women to be leaders in their communities and country; Promotion of interethnic tolerance through integration and dialogue; Providing leadership opportunities to the young women of Macedonia; Ensuring the sustainability of Camp GLOW and thus the continued empowerment of women and ongoing positive interactions between young women of different ethnicities.

# TITLE:DELIVERING ON SKILLS ON GROWTH AND JOBSMUNICIPALITY OF SHUTO ORIZARI IN PARTNERSHIP WITH ASSOCIATION ROMA BUSINESS<br/>INFORMATIVE CENTER IN MACEDONIA; ROMA INFORMATIVE CENTER ANGLUNIPE; ROMA PUBLIC<br/>COUNCIL KUPATE; EUROPEAN DEVELOPMENT AGENCYDONATOR:EUBUDGET:554,318 USD

#### **DESCRIPTION:**

Currently under implementation. The project promotes social entrepreneurship, development of green skills in Macedonia, Bulgaria, Slovenia, Czech Republic and Croatia and aims to provide sharing good practices on plastic recycling.

This project is a public-private partnership between the Lead applicant and partners. The proposed action "Work locally develops globally -but green!" is a unique combination of transnational partnership between local authorities, civil society and the private sector towards improvement of working methods for cooperation to fulfilled gaps in the skills related to initiating and running green businesses, specifically recycling. Also, this initiative is led by public authority, the only Roma municipality in Europe. Creating and opening new companies with Roma ownership among the proposed community is a chance for new working places, economic growth in general and chance for Roma people to stay in places where they currently live, such as Shuto Orizari and to stop migration to Western Europe. Thus will also enable their rapid development in management and organizational part in which the Roma will assume all of theirs potentials.

Trough activities such as analysis, trainings, conferences and campaign, will be shared good practices and ensured mutual learning for establishment and running of the green businesses, social entrepreneurship and development of skills on interested entrepreneurs, specifically Roma. Trough Study visits and conferences. Establishing Green Business Incubators in three countries, Macedonia, Bulgaria and Slovenia, will be ensured further sustainability of each the incubator. The team will be ensured thought strengthened the capacity of the Support team. The project's duration is 14 months.

#### **RESULTS AND IMPACT:**

The action combines several different methods of implementation, such as trainings and workshops, tools of networking and communication for the purpose of animating and involving relevant stakeholders, social activism aimed at involving relevant stakeholders and local communities, as well as social marketing and advocacy as means of raising awareness of the addressed issue. The combination of different methods is a logical choice deriving from the expected results. The combination of methods is expected to effectively provide all the inputs (skills, expertise, stakeholder commitment, social dialogue and mobilization, etc.) needed for the achievement of the project's objective. All these activities will strongly underline the support from EU funding, in accordance with EU visibility guidelines.

The project implementation methodology is designed in main (3) components consisting of several sub components that need to lead and contribute in the promotion of social entrepreneurship as a form of partnership between local stakeholders while promoting development of green skills of Roma people.

Project Generation Facility Macedonia Methods include:

- Consultation as a prerequisite for relevant agenda-setting and work planning that will provide opportunities for multi-stakeholder groups to articulate priorities and devise common strategies in the fight against discrimination and inequality. The consultations will help the project to avoid a 'cookiecutter' approach and use, instead, an 'on-demand' approach that tailors support to maximize specific opportunities.
- Leveraging the expertise for combating the discrimination at national and local levels – the national key official actors can benefit significantly from stronger linkages with existing expertise that CSOs has. Building a consensus to enhance accountability of the mechanisms for protection against discrimination. Numerous evaluations have identified accountability as a 'missing link' and this programme has the opportunity to significantly scale this up.
- Stimulating joint and action learning processes through learning by doing by stimulating action by Roma and for Roma, LEAD BY ROMA. It also stimulates action learning by relying on multi stakeholder groups to work through challenges and derive shared solutions. On the basis of our understanding of the challenges faced by the project our proposed methodology allows for a flexible approach and will be adapted as necessary to meet the demands of the key actors involved in the project in order to build upon the specific strengths and minimize redundancies in implementation of the activities, tackling some specific issues in the fight against social exclusion of Roma and opening some "issues" on horizontal approach such us Gender equality and mainstreaming Roma in all local policies and strategic documents.

## SUPPLEMENTARY GRANT SCHEME

Starting from the 2014, PGF Project introduced a new component of "Supplementary Grant Scheme" which gives opportunity to NGOs to apply for small funds for conducting researches on topics concerning Roma issues and which will later form the basis of generation EU funds for implementation of projects to improve the lives of Roma. To this point one (1) Pre-pgf small grant for small research was received in the PGF unit and approved for granting.

### CO – FINANCING

When the applications are successful, further arrangements with the beneficiaries are encouraged for additional assistance during the implementation phase, if necessary. This is another opportunity trough PGF for the NGOs working for Roma benefits and was introduced for the first time in 2014 as a part of Project Generation Facility. During this period one (1) proposal for co-financing was submitted to the PGF unit, by HCAR "Mesecina", Gostivar for the project "Learning together".

# ANNEX- PGF MONITORING REPORT ID. MK

Project ID     Roma       Lead of the Project:     Non R						
Lead of the Project:						
	Roma					
Name of the Partner/s: <ul> <li>Roma</li> <li>Non Roma</li> <li>I</li> <li>I</li></ul>						
Project title:						
Implementation of the project (from – to):						
Phase of the project during the monitoring visit:						
On-going Completed Place of the visit:	Place of the visit:					
PROJECT DETAILS						
Planned       Achieved/ realized       Remarks (if any derogations from planned/achieved)	()					
Overall Objective	/					
Specific Objective						
Results Effects/Outputs						
Activities						
Photos:       Please attach maximum 5 photos for each of the activities you realized in addition to this document						
Budget         EUR           USD         USD           MKD         MKD						

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Macedonia L y

Project location	Please check	Project apply to	Please check		
International		EU			
Regional		UN Agency			
National		Private foundation (philanthropy)			
Local		Bilateral (Embassies)			
not specified		Government			
		Other			
Specify the location:		Specify the donor grant scheme			
Target groups	Please provide numbers	PGF Support	Please check		
Roma women		training for project cycle management			
Roma man		Information (Roma, public policy, etc.)			
Roma youth		funds raising			
Non-Roma women		project planning			
Non-Roma man		technical assistance for project preparation			
Non-Roma youth		co-financing / pre-financing			
Other Representatives of National institutions		support for implementation			
Other Representatives of Local institutions		project quality control			
Describe the target group: Please provide information for final beneficiaries:					
ADDITIONAL QUESTIONS AND COM	<u>IMENTS</u>				
1. Specify how relevant is this project to the objectives of the PGF initiative?					
2. How relevant is this project to the Roma priority needs and constraints (particularly connected with the Roma Decade priorities)					

http://www.prf.org.mk/

3.	Specify at least three strengths of the project:
1.	
2.	
3.	
4.	Specify at least three weaknesses of the project you would like to changed/improved in the preparation on new project/ application:
1.	
2.	
3.	
J.	
5.	Specify at least three risks / constraints you faced during the implementation of the project:
1.	
2.	
3.	
6.	Specify how did you overcome the risks / constraints you faced during the implementation of the project:
1.	
2.	
3.	



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